

TERRELL YOUTH ATHLETES INC.



# Terrell Youth Athletes Inc. Charter

501c3

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**Terrell Youth Athletes**  
*Charter*

# INTRODUCTION

Terrell Youth Athletes (TYA) is a nonprofit organization with a primary focus on developing youth in sports. We offer Baseball, Cheer, Softball, Track, and Football.

We will strive to become encouraging role models for young athletes that participate in the organization. This organization will instill discipline, respect, self-control, self-motivation, and hard work in our student athletes, on and off the field.

The education of our young athletes will become a priority to this organization. Our focus is to grow educated athletes. One long-term goal of TYA is to start a scholarship fund that will benefit a past participant of the organization, with specific requirements in place.

Overall, the Terrell Youth Athletes, a nonprofit organization, endeavors to bring many youth sports to Terrell, Texas. We strive to have a community buy in 100%, which will show that we can build a special young athletic department here in Terrell, Texas for all to enjoy.

# TERRELL YOUTH ATHLETES INC.

## **Active Board Members**

|                   |                 |
|-------------------|-----------------|
| President         | Xavier Williams |
| Vice President    | Open            |
| Treasurer         | Ethan Seibert   |
| Secretary         | Tiffany Dotson  |
| Athletic Director | Tarance Gladney |
| Board Member      | Nicole Prisk    |
| Board Member      | David Wells     |
| Board Member      | Tracy Conder    |
| Board Member      | Kristen Haywood |
| Board Member      | Luan Davis      |
| Board Member      | Shabron Booker  |
| Board Member      | Tracie Booker   |

## **Honorary Board Members**

J.C. Jackson, Ricky Pipkins, Rokendric Pipkins, Terrace Hawkins

## **Directors of Sport Programs**

|                          |                |
|--------------------------|----------------|
| Director of Baseball     | Shane Beaubien |
| Director of Concession   | Tracie Booker  |
| Director of Cheer        | Manuela Faulk  |
| Director of Football     | David Wells    |
| Director of Softball     | Paige Webb     |
| Director of Social Media | Nicole Prisk   |

# Chapter 1: Programs Offered

## Section 1: Cheer

- A. Terrell Youth Athletes Cheer was established under TYA in December of 2022 and officially began in March of 2023. TYA has a Director, Committee and Coaches that gives great leadership and someone that will pour into our girls year round.
- B. Terrell Youth Athletes Cheer program is a sport that gives vision and insight on how to fundamentally cheer. TYA Cheer is not only standing on the sidelines cheering for the Football program, but comes with Tumbling Classes and giving back to the community opportunities.
- C. TYA Cheer will not only teach our athletes how to flip and get the crowd into the game, they will learn to be leaders while meeting and greeting others of the community.

## Section 2: Baseball

- A. Terrell Youth Athletes Baseball was established under TYA in October of 2022 and officially began in January of 2023. TYA has a Director who knows the game and played in both Youth Sports and High School Baseball here in Terrell.
- B. Terrell Youth Athletes Baseball program has a vision of building solid fundamentals within their participants so that they not only excel in their youth, but they will continue to excel through their advanced years of baseball as well. TYA Baseball has a goal to allow these athletes to play together for numerous years, where chemistry can be built and the potential for further success grows exponentially.
- C. A primary objective of this program is to develop the fundamentals of players on the field of play. That is the key to growing the program and helping these players be able to compete at a higher skill level as they mature and graduate from TYA Baseball.

## Section 3: Softball

- A. Terrell Youth Athletes Softball Program was established in 2022. We begin with 2 teams and a lot of first year girls that did awesome. We have a great Director who played wonderful Softball here in Terrell. She pours into her athletes on and off the softball field. She has been a great mentor to our girls and the bond she builds with them is life changing.
- B. Softball has its challenges with many different expenses than other sports, but we are working around the clock to make sure our girls have a chance to compete every season that they would like to. We plan to grow our Softball Program into something special for our community and the girls of the community. In a few years, we plan to have every age level competing with the best of them.

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## Section 4: Track

- A. At Texas Pressure Track and Field program, our vision is simple yet powerful - we are dedicated to the holistic development of each athlete who joins our program. We firmly believe that through high-quality coaching and competitive opportunities, every athlete has the potential to achieve greatness both personally and athletically.
- B. Central to our vision is the unwavering commitment of our members to provide the highest level of support and care for all athletes. We understand the importance of creating an environment that nurtures a strong work ethic, loyalty, mutual respect, trust, and teamwork. These core values are not only highly valued but also actively cultivated within our program.
- C. We recognize that the journey towards reaching one's full potential is not solely about athletic achievements. It is about cultivating mental resilience, fostering personal growth, and developing life skills that extend far beyond the track and field. With this understanding, we offer comprehensive support to our athletes, ensuring that they receive guidance and resources to succeed not only in their sport but also in all aspects of life.
- D. Through a combination of expert coaching, state-of-the-art facilities, and a vibrant community of like-minded individuals, Texas Pressure Track and Field program provides a platform for athletes to thrive. We believe in pushing boundaries, setting ambitious goals, and supporting each other in the pursuit of excellence.

## Section 5: Football

- A. Terrell Youth Athletes Football Program was the first program that was started in March 2016. It has been a successful program from the beginning. A lot of winning and Super Bowl Champions that have went on to play middle school football, high school football, and some college.
- B. We ask our athletes to perform on the football field, but off as well. We preach fundamentals at practice to make sure they can continue to grow in the sport. It's good to win the big games as a youth athlete, but if you weren't taught the correct techniques, you won't be able to play at the next level which is Middle School and High School.
- C. We have a great director with all hands on deck from our board. Everyone involved has played football or watched very closely and most played for Terrell. So giving back in Football is a bit different in Football. WE have been blessed with some great hometown coaches from guys who made great plays on Friday nights to guys who went on to College and the NFL.

# Chapter 2: Order of Business

## Section 1: Active Board Members

### 1. Rules and Regulations of Active Board Members

- a. All Board Meetings will convene the first Wednesday of each month at a Terrell Location chosen by the President.
- b. Being a board member is a privilege and must be treated as one.
- c. Active Board Members that hold office positions will serve a two-year term. At the end of the second term, Active Board members can be voted into their same office position.
- d. Active Board members can be elected as President, Vice President, Treasurer, or Secretary after they have served for 2 years as a board member.
- e. If a position is open and no 2+ year member has or cannot fill the position, a member of the board that has not been active for 2 years has to be an interim for 1 year before accepting the position or being voted in. After 1 year, if the position is not filled with the interim or someone from the active board then an active board member must take full responsibility of the position.
- f. Active Board Members can be elected for a Director of Sport Position at any time.
- g. Active Board members must be respectful and professional at ALL TIMES during the meetings.
- h. All Active Board Members are required to attend ALL Board Meetings both scheduled and called.
- i. The Active Board will issue a verbal warning to any Board Member with one unexcused absence.
- j. The Active Board will issue a suspension from the Board meetings and voting for two months to any board member with two consecutive unexcused absences.
- k. The Active Board will issue a termination of position from the Board to any Board Member with three absences during the year.
- l. All Active Board Members have within one week to notify another Active Board member, if he or she cannot attend the upcoming event, meeting or called meeting. (Emergency, Job, and Church Events excluded)
- m. There can be a minimum of five (5) Active Board Members and a maximum of thirteen (13) Active Board members.
- n. Only Active and Honorary Board members are allowed to vote.
- o. All board members will be held accountable for their actions during their term in TYA.
- p. Active Board Members can have a call-in meeting if they cannot attend a meeting in person.
- q. Active Board members must attend ALL TYA Fundraisers, Events, etc.

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- r. Active Board Members must wear proper attire to identify themselves as leaders of the organization.
- ## 2. Board Positions and Responsibilities
- a. President
    - i. The President is responsible for everything that goes on within Terrell Youth Athletes Inc.
  - b. Vice President
    - i. 2<sup>nd</sup> in command and must assist President with anything needed in Terrell Youth Athletes
  - c. Treasurer
    - i. The Treasurer is responsible for all finances related to ALL programs within TYA for each fiscal year.
  - d. Secretary
    - i. The Secretary is to keep records of all proceedings that occur within board meetings.
    - ii. The Secretary is to help with scheduling and coordinating of events throughout the year.
  - e. Athletic Director
    - i. The Athletic Director is the primary contact for ANY Director of a specified sport/ activity.
    - ii. They are responsible for either overseeing the acquisition of or coordinating leagues for each sport/ activity to compete within.
    - iii. They are responsible for ensuring that ALL coaches/volunteers are allowed to work with the youth participants and that the correct instructions/ coaching is being conducted.
      - 1. COACHES CLINICS are needed for proper education and distribution of information to volunteers/coaches.
  - f. Social Media Admin
    - i. The Social Media Admin has a main duty of promoting the organization across various media platforms.
    - ii. They are also responsible for ensuring the content they are using is approved by the parents/ participants for publication in a social environment.

## Section 2: Honorary Board Members

### 1) Rules and Regulations of the Honorary Board Members

- a) Honorary Board members are individuals who are pillars of the community and have given their stamp of approval and full support to this community venture. They have agreed to be called upon to assist in any capacity to ensure the success and longevity of the community endeavor.



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- b) Honorary Board Members can attend meetings, review records and books of the organization.
- c) Honorary Board members can be called in for voting purposes, if Active Board members agree.

# Chapter 3: Board Meetings

- 1) Board Meetings will start by call of motion to start, motion will be second by another present Board Member. Board meetings will end the same as start. Board Meetings are open to coaches, parents, and to the public, they may attend any meeting of their choice.
- 2) All board meetings will be held with respect and everyone in the room will be held accountable for their actions.
- 3) Upon request, the Board can hold a CLOSED meeting that is not accessible to the public and only the ACTIVE Board can attend.
- 4) Board Meetings will consist of:
  - A. Review of Account Balances
  - B. Budgeting and Expenses
  - C. Expectations of athletes for the upcoming or current season
  - D. Any registration application adjustments
  - E. Start and End dates of registration
  - F. Location of Registration
  - G. Equipment Repairs/ Inventory
  - H. Upcoming meetings, special events or fundraisers
  - I. Coaching changes, additions, and/or deletions
  - J. Active Board member changes, additions, and/or deletions
  - K. Open Floor

*Note: All Board meetings will be held in a parliamentary procedure.*

# Chapter 4: Coaching/Staffing

## Section 1: Coaching Application Process

- A. All Coaches/Staff will sign and submit an application and background check to coach for TYA.
- B. All application submittals are evaluated by Active Board, for approval.
- C. All Coaches must pass background check and pass all required certifications to coach for TYA.
  - a. If an applicant has anything on his background, it will be reviewed by board, voted on, and if board votes yes then the applicant can proceed. If board votes no, they will give a letter to the applicant explaining why they are ineligible to coach in TYA.
- D. If approved, the coach can choose any team to coach, if all coaching positions are not filled.
- E. The maximum number of coaches will depend on current league rules at that time.
- F. If approved, and coaching positions are filled, the applicant can coach as a volunteer, but cannot be on the sidelines during the games.

## Section 2: Directors of Sport Programs

- 1) All sport programs will have its own Director. The Director will be someone with knowledge of the sport and will have a great business mindset on how the program should be ran and kept organized.
  - A. As a Director in TYA, you will be required to lead your sports program and do what's best for the athletes that participate within at all times.
  - B. Directors must be respectful in all situations.
  - C. Directors have the final say before going to the board for votes.
  - D. Directors must get board approval for all purchases.
  - E. If a Director would like to remove someone from their Committee, they must first approach the board with reasoning and/or documents to prove their case.
  - F. Each Director of any sport program will need a committee to assist with day to day task.
  - G. Any director failing to be a leader and give great efforts to make the program a success, will be removed by Board vote.
  - H. A Director is a part of the board and will assist with all TYA events, not only their sport.
  - I. Directors complete any task undone, making sure their program is successful.

## Section 3: Sport Committees

1. All Directors will assign a few members of the community to be a part of their sports committee. TYA has implemented a committee for each program to help with day to day

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needs for each sport. A committee is 5 or more people who wants to help only in that particular sport. This gives each director help along with Board Members of TYA.

- A. Committee members will conduct themselves in a respectful and positive manner at all times.
- B. Committee members can attend any board meeting of their choice, however, they will not be able to vote.
- C. Committee members must pass background check.
- D. Committee members must attend all events, fundraisers, and games for their program.
- E. Committee members must attend each meeting, zoom call or in person.
- F. Committee members are not considered coaches and will not be allowed on the field. If they would like to be a coach, they will have to follow the coaching requirements.

# Chapter 5: Rules & Regulations for Coaches/Staff

## Section 1: FOOTBALL COACHES

- 1) All Coaches are required to bring Water and Football Supplies to any practice, game, or team event that is needed for their team. We ask that Coaches create their group text or GROUPME the first day of practice and add all parents as they show up. Head Coach must defuse all drama or any negative acts within the Group Thread, if he addresses it and parents continue to feud, TYA Board will have a meeting with parents of the team. Head Coaches will be required to have a team meeting by the 5<sup>th</sup> Practice so that rules and regulations can be passed out and understood. Head Coach is responsible for his team and the safety of the athletes on his team. He must follow UIL Rules and also TYA Rules and Regulations. If there is a conflict with obeying both rule books, then UIL Rule Book will supersede TYA Rules.
  - A. All coaches will conduct themselves in a respectful and positive manner at all times.
  - B. All head coaches are responsible for all team actions on and off the field, when TYA is involved in any special events, fundraisers, or games.
  - C. Profanity will NOT be allowed at practice or games.
  - D. There is a zero-tolerance policy against physical (grabbing face mask or slapping) and verbal (profanity or degrading of athlete's character) abuse toward any student-athlete. TYA is here to build character, not destroy character. (IF CAUGHT, WILL RESULT IN AUTOMATIC DEPARTURE FROM TYA ORGANIZATION, INDEFINIELY)
  - E. There is a zero-tolerance policy against attending events while under the consumption of alcohol or drugs. . (IF CAUGHT, WILL RESULT IN AUTOMATIC DEPARTURE FROM TYA ORGANIZATION, INDEFINIELY)
  - F. Coaches are required to play each student-athlete a minimum of five (5) plays per game unless there is a safety concern to the player or any players on the field.
    - a) If a coach identifies a player is unsafe to play, he may remove the player from the game or competition at that time. Once game or competition has been completed, he must then document his reasoning for removing the player. Then, a meeting between meeting between head coach, parent, Director of the Program and 1-2 board members.
  - G. Coaches must take every attempt to teach the student-athlete the basic fundamentals such as blocking, tackling, offensive and defensive plays.
  - H. There will only be 90 minutes of full contact at practice each week or as needed.
  - I. Coaches must instruct the student-athlete to initiate contact with their heads up. TYA will NOT allow the helmet to be used as a weapon.
  - J. Coaches will not be allowed to put the student-athlete in any physical mix-matches (height and weight).

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- K. Coaches will also be responsible for hydration of their student-athletes (at least 15-20 minutes).
- L. “DADDY-BALL” is not allowed in TYA and any coach in violation will be removed indefinitely!

## Section 2: BASEBALL/SOFTBALL COACHES

1. All Coaches are required to bring Water and Football Supplies to any practice, game, or team event that is needed for their team. We ask that Coaches create their group text or GROUPME the first day of practice and add all parents as they show up. Head Coach must defuse all drama or any negative acts within the Group Thread, if he addresses it and parents continue to feud, TYA Board will have a meeting with parents of the team. Head Coaches will be required to have a team meeting by the 5<sup>th</sup> Practice so that rules and regulations can be passed out and understood. Head Coach is responsible for his team and the safety of the athletes on his team. He must follow UIL Rules and also TYA Rules and Regulations. If there is a conflict with obeying both rule books, then UIL Rule Book will supersede TYA Rules.
  - A. All coaches will conduct themselves in a respectful and positive manner at all times.
  - B. All head coaches are responsible for all team actions on and off the field, when TYA is involved in any special events, fundraisers, or games.
  - C. Coaches will also be responsible for hydration of their student-athletes (at least 15-20 minutes).
  - D. Profanity will NOT be allowed at practice or games.
  - E. “DADDY-BALL” is not allowed in TYA and any coach in violation will be removed indefinitely!
  - F. Coaches must take every attempt to teach the student-athlete the basic fundamentals.
  - G. Coaches must allow every athlete adequate playing time unless there is a safety concern. Which must be documented and discussed between head coach, parent, and Director of the Program and 1-2 board members.
  - H. Coaches must instruct all players that there will be zero tolerance for purposely hitting or bringing any harm to a player or coach with any equipment. Player can be removed from TYA if board agrees in a vote.

## Section 3: CHEER COACHES

2. All Coaches are required to bring Water and Football Supplies to any practice, game, or team event that is needed for their team. We ask that Coaches create their group text or GROUPME the first day of practice and add all parents as they show up. Head Coach must defuse all drama or any negative acts within the Group Thread, if he addresses it and parents continue to feud, TYA Board will have a meeting with parents of the team. Head Coaches will be required to have a team meeting by the 5<sup>th</sup> Practice so that rules and regulations can be passed out and understood. Head Coach is responsible for his team and the safety of the athletes on his team. He must follow UIL Rules and also TYA Rules and Regulations. If

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there is a conflict with obeying both rule books, then UIL Rule Book will supersede TYA Rules.

- A. All coaches will conduct themselves in a respectful and positive manner at all times.
- B. All coaches are responsible for all team actions on and off the field, when TYA is involved in any special events, fundraisers, or games.
- C. Profanity will NOT be allowed at practice or games.
- D. Coaches must give every athlete the opportunity to do all stunts and cheers.
- E. Coaches must teach routines to all athletes.
- F. Coaches must allow every athlete to participate on game day and cheer competitions.
- G. If a coach feels an athlete is unsafe for a certain routine or cheer, the cheer routine must be changed or altered so all athletes can participate. Once a routine has been altered or changed and athlete is still unsafe, a meeting between head coach, parent, and Director of the Program and 1-2 board members.
- H. Coaches must dress appropriately at all times as this is a youth program.

## Section 4: Team Moms (All Sport Programs)

- 3. All Team Moms are welcome under TYA. Depending on the League that we play in, Team Moms may be limited upon field access and free gate entry. We ask that Team Moms are a help and not a problem to the team. We ask that they be open to other parent ideas and thoughts as they do have children playing on that team. Team Moms should keep a medical history list and emergency contacts for all athletes on the team. That list should be at all practices, games, and TYA Events.
  - A. All parents that volunteer to be a team mom must conduct themselves as respectful leaders.
  - B. All parents must pass a background check. If an applicant has anything on his background, it will be reviewed by board, voted on, and if board votes yes then the applicant can proceed. If board votes no, they will give a letter to the applicant explaining why they are ineligible to be a Team Mom in TYA.
  - C. Profanity will NOT be allowed at practice or games.
  - D. Team Moms must attend assist with all Team Events.
  - E. Team Moms are required to work in the Concession Stand at all Home Games. No Team Mom will be require to work the concession stand while their team is playing or competing.
  - F. Team Moms must understand that they are not coaches and will not intervene with any practice, game, or competition.

## Section 5: Parents (All Sport Programs)

- 4. Parents must understand that you paid for a service and TYA plans to give the best service that we can. Parents are welcome at all practices, games, and TYA Events. Those privileges can be revoked by TYA or the current League that we are playing in. We ask that every

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parent is on their best behavior and very respectful to everyone. Even though you are a customer, you are still representing TYA and the Community of Terrell.

- A. Parents must conduct themselves in a manner that shows respect to everyone around.
- B. Profanity will not be allowed at any TYA events, practices, or games.
- C. Parents must understand that every adult participating in this organization is a volunteer worker.
- D. Parents have the right to attend board meetings.
- E. Parents can and are encouraged to approach all coaches with respect.
- F. Parents must understand that they can be banned from all TYA events.
- G. Parents will be held accountable for their actions.
- H. Parents will be held accountable for all payments owed to TYA and equipment borrowed from TYA.
- I. TYA requires all parents to participate in any event or fundraiser held by the organization or team that their athlete is currently enrolled in.

## Section 6: Consequences for Violating any Rule/Policy

5. When in violation of rules and regulations, you will be removed from all TYA duties until suspension has been served and/or the board reinstates you.
6. Depending on level on violation, determined by the board members, you could possibly be removed indefinitely from TYA.
  - A. Verbal Warning from Active Board members.
  - B. Suspension for 1 Day, beginning the day after violation.
  - C. Suspension for 3 Days, beginning the day after violation.
  - D. Suspension for one (1) week of practice and game of that week, with board approval to begin coaching.
  - E. Automatic Expulsion, indefinitely (cannot participate in TYA).



## Chapter 6: Player Registration

- A. Player registration will also be available online at [terrellyouthathletes.com](http://terrellyouthathletes.com).
- B. Player registration does include insurance, 1-2 uniforms, and league fees.
- C. Player registration does include rental of Helmet and Shoulder Pads (Football Purposes Only) However, if player damages or does not return equipment back to TYA at the end of their season, a charge will be sent out of \$250 to the parent. (Football Purposes Only)
- D. Player registration does not include practice gear or any equipment. If a coach has any practice gear that they would like to give away, that will be upon the coach, not TYA.
- E. Player registration does not include any equipment. Helmets, Bats, Knee Pads, Shin Guards, etc.

## Chapter 7: Sponsorship

- A. Terrell Youth Athletes INC is a non-profit organization that seeks sponsorship from community and local businesses to assist with funding the youth organization.
- B. Any business that chooses to sponsor will receive a donation receipt and also a W-9 for tax deductible purposes.

# Chapter 8: Conclusion

1. Terrell Youth Athletes is a non-profit organization working towards goals for our youth of Terrell. The goal is to give our student athletes and opportunity to learn, grow, and participate in a sport that they love in Terrell, Texas. We will do everything in our power to teach life lessons and encourage our youth to do the right thing and exceed all expectations.
2. Terrell Youth Athletes would like to thank the community of Terrell for everything they do to keep this organization going.
3. TYA would also like to thank our great volunteers for donating their time and money to the youth of the Terrell Community. Things like this are life changing and we see it day in and day out. Our volunteers treat these youth as if they are their own children and it brings great joy to our athletes.

May God Bless everyone who pours into the Youth!